

MONTANA MILESTONES EXTENDED UNIVERSITY

May 2017

Montana Milestones Extended University (MMEU)

□ Mission

- ▣ Build upon and provide support and resources to assist family members and caregivers to enhance children's learning and development through everyday routines

□ Purpose

- ▣ Build capacity, provide consistency of learning experiences, ensure delivery of high quality early intervention services and therefore
- ▣ Improve outcomes for children and families

□ Strategy

- ▣ Recognize range of knowledge and experience
- ▣ Move forward together to ensure the same foundational knowledge and understanding of best practice
- ▣ Start small and continue to grow

MMEU timeline

Timelines and Expectations!

Dates	Supervisor	FSS
10/15/16–11/15/16	<ul style="list-style-type: none"> Review all four modules! Record your feedback regarding navigation, content, and quality of reflection activities! 	!
11/16/16–3/31/17	<ul style="list-style-type: none"> Answer FSS questions about content and reflection activities! Hold a reflective meeting with each FSS for each module completed! Track reflective meeting using suggested tracking or your own system! Share reflective meeting tracking with quality improvement specialist!! 	<ul style="list-style-type: none"> Complete all four modules! Record your feedback regarding navigation, content, and quality of reflection activities! Print <i>Certificate of Completion</i> for each module completed! Participate in reflective meeting with supervisor! Track reflective meeting for annual review!
1/1/17–3/31/17	<ul style="list-style-type: none"> Using an online survey, provide feedback regarding navigation, content, and reflection with your FSSs! 	<ul style="list-style-type: none"> Using an online survey, provide feedback regarding navigation, content, and reflection with your supervisor!

MMEU survey

□ Purpose

- ▣ Measure the quality and effectiveness of MMEU
- ▣ Understand professional development needs

□ Process

- ▣ Collaborate with Universal Online Early Intervention group to develop survey questions
- ▣ Acknowledge *two* survey instruments
- ▣ Distribute survey 4/1/17
- ▣ Collect and analyze survey data 5/1/17

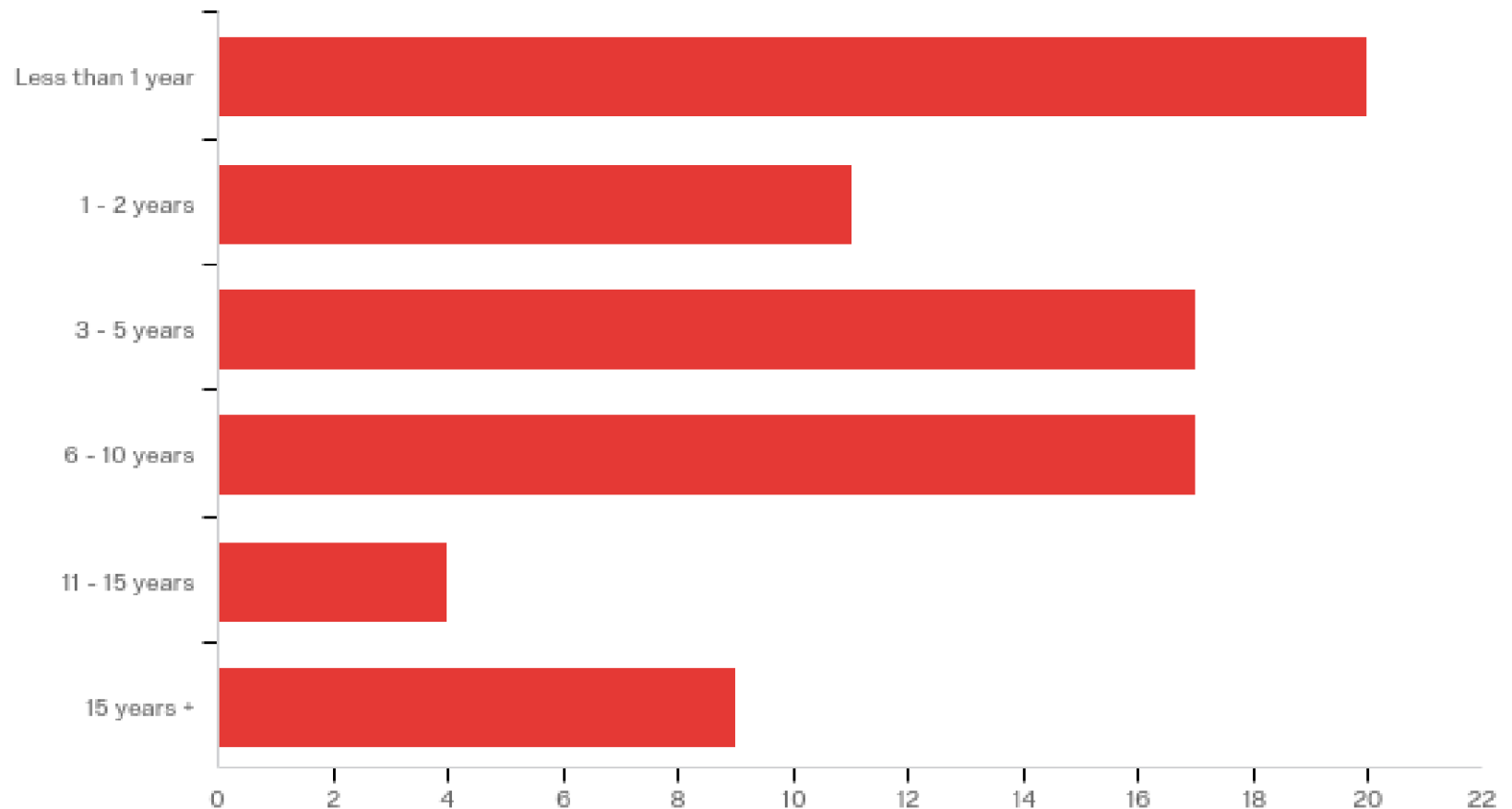
MMEU survey participants

- Participants ($n = 77$)
 - 13 supervisors
 - 65 FSSs
 - Incomplete surveys
 - Technical difficulties
- All agencies represented

#	Answer	%	Count
1	Child Development Center	19.48%	15
2	DEAP	6.49%	5
3	EI	10.39%	8
4	Family Outreach	19.48%	15
5	HI-Line	9.09%	7
6	Quality Life Concepts	22.08%	17
7	STEP	12.99%	10
	Total	100%	77

MMEU survey participants

□ Years in current position



Prior to using MMEU

- I had an adequate knowledge base about early intervention to perform my job well
- I felt confident in my ability to support young children and families receiving early intervention services
- I had adequate access to resources to improve my professional practice
- I met regularly with my supervisor to discuss my knowledge and skills

MMEU survey data

- I had an adequate knowledge base about early intervention to perform my job well

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
36%	49%	6%	8%	0%

- I have gained knowledge about early intervention

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
11%	45%	26%	16%	2%

MMEU survey data

- I felt confident in my ability to support young children and families receiving early intervention services

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
36%	49%	12%	4%	0%

- I feel more confident in my ability ...

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
8%	32%	37%	19%	3%

MMEU survey data

- I had adequate access to resources to improve my professional practice

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
34%	56%	6%	4%	0%

- I have better access to resources ...

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
13%	52%	24%	10%	2%

MMEU survey data

- I met regularly with my supervisor to discuss my knowledge and skills

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
32%	45%	17%	5%	1%

- I meet regularly with my supervisor ...

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
18%	48%	25%	7%	3%

MMEU survey data

- I have increased my skills to support families to understand their child's strengths, abilities, and special needs.

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
11%	37%	39%	11%	2%

Universal Online EL Curriculum survey

- Foundational Pillars and Mission & Key Principles
- How likely are you to use
- Organization of content
- Audio and video functionality
- Duplication of content
- This resource is exactly what I am looking for
- Recommend this resource?
- Go back and revisit this resource?

Universal Online EI Curriculum survey

□ Duplication of content

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Foundational Pillars	23%	41%	18%	18%	0%
Mission & Key Principles	22%	37%	22%	20%	0%

Universal Online EI Curriculum survey

- This module is exactly what I am looking for

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Foundational Pillars	8%	35%	40%	17%	2%
Mission & Key Principles	12%	37%	34%	12%	4%

Universal Online EI Curriculum survey

□ I would recommend this module

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Foundational Pillars	12%	45%	22%	12%	9%
Mission & Key Principles	10%	45%	22%	15%	7%

Universal Online EI Curriculum survey

- I would go back and revisit this module

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Foundational Pillars	6%	40%	27%	18%	9%
Mission & Key Principles	6%	40%	30%	15%	9%

RBEI and MEISR

□ Duplication of content

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
RBEI	28%	39%	15%	16%	2%
MEISR	20%	46%	12%	19%	3%

RBEI and MEISR

- This module is exactly what I am looking for

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
RBEI	10%	42%	36%	7%	5%
MEISR	7%	47%	30%	12%	4%

RBEI and MEISR

□ I would recommend this module

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
RBEI	10%	42%	32%	12%	5%
MEISR	8%	47%	32%	8%	3%

RBEI and MEISR

- I would go back and revisit this module

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
RBEI	7%	37%	35%	13%	8%
MEISR	9%	38%	28%	17%	9%

Professional development needs

- IFSP implementation and service delivery
- IFSP development
- Eligibility and evaluation & assessment
- Transition planning
- Service coordination and case management
- Authentic assessment
- Teaming and collaboration
- Initial intake

Comments

- ❑ Confusing navigation
- ❑ Inconsistent audio and video
- ❑ Certificate concerns
- ❑ Content is duplicative
- ❑ Content is of good quality
- ❑ Great foundational information for new hires
- ❑ Modules need to be highly supplemented with on-site training
- ❑ Build more like an online course?

What does this all mean??

- Expected range of experience and knowledge
- Online training presents challenges
- Blended online and onsite training needed
- Monitoring and tracking system needed
- MMEU is a good start ... but not perfect

MMEU next steps

- Further analyze the survey data
- Share survey results with Universal Online EI Curriculum workgroup
- Address concerns
- Add requested content
- Revise guidance document
- Continue to collaborate!
- <http://eu.montana.edu/mtmilestones/>